

ANNUAL REPORT --- 2022



Sustaining Women's leadership





ANNUAL REPORT 2022

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MESSAGE FROM THE **EXECUTIVE DIRECTOR**

IMMACULATE MUKASA

The Mentoring and Empowerment Programme for Young Women (MEMPROW) continues to pursue her mission “to build young women’s agency and a feminist movement for an inclusive and violence free society”. During year 2022, MEMPROW made progress in redressing imbalances and promoting equal opportunities, advocating for a more equitable society where just like their male counterparts, females are able to access basic needs, and live safe and healthy lives. We journeyed with over 3,400 people, and our

advocacy messages reached masses in and beyond Uganda.

Our context of operation remains unpredictable. There are glaring effects of COVID-19 including claiming lives and magnifying inequalities. The climate crisis continues to negatively affect livelihoods today. Inflation in 2022 worsened the economic status with more impact on girls and women. MEMPROW responded by enhancing capacity of young graduates and child mothers, who are out of school, in entrepreneurship and social



survival. We also ensured that the world works with not against nature. Climate justice actions were weaved into the programmes. Girls, boys (in and out of school) and communities in Arua, Nebbi and Terego districts were introduced to advantages and best practices of nature conservation. Trees were planted in schools and communities. Further more, we continue to challenge the girls under our mentorship to engage in Science, Technology, Engineering and Mathematics (STEM), and to fully integrate themselves in the innovating space in order to future proof challenges in different sectors.

MEMPROW has also been alive to the importance of novel learning and building new knowledge. We conducted a study on Young Women Feminists organising in Uganda. This study revealed that Young feminists have passion for organising and work across an intersection of issues such as sexual reproductive health and rights, economic justice, technology access, disability rights, leadership and politics, environment and climatic change, politics, diverse groups, peace and justice, and education access. They are however challenged by resources and the effects of the various forms and sources of backlash. Some of the recommendations include

resourcing and strengthening their voices through purposeful investment in their institutional growth. It also important to fortify intergenerational teams to deal with ideological rifts, and link feminist theory and praxis. This report was shared with other organisations in East Africa. MEMPROW also documented and presented its feminist approach to ending violence against women at the Mukwege International Conference in the Democratic Republic of Congo. We are committed to use our learnings as a springboard for a much more focused body of work in 2023.

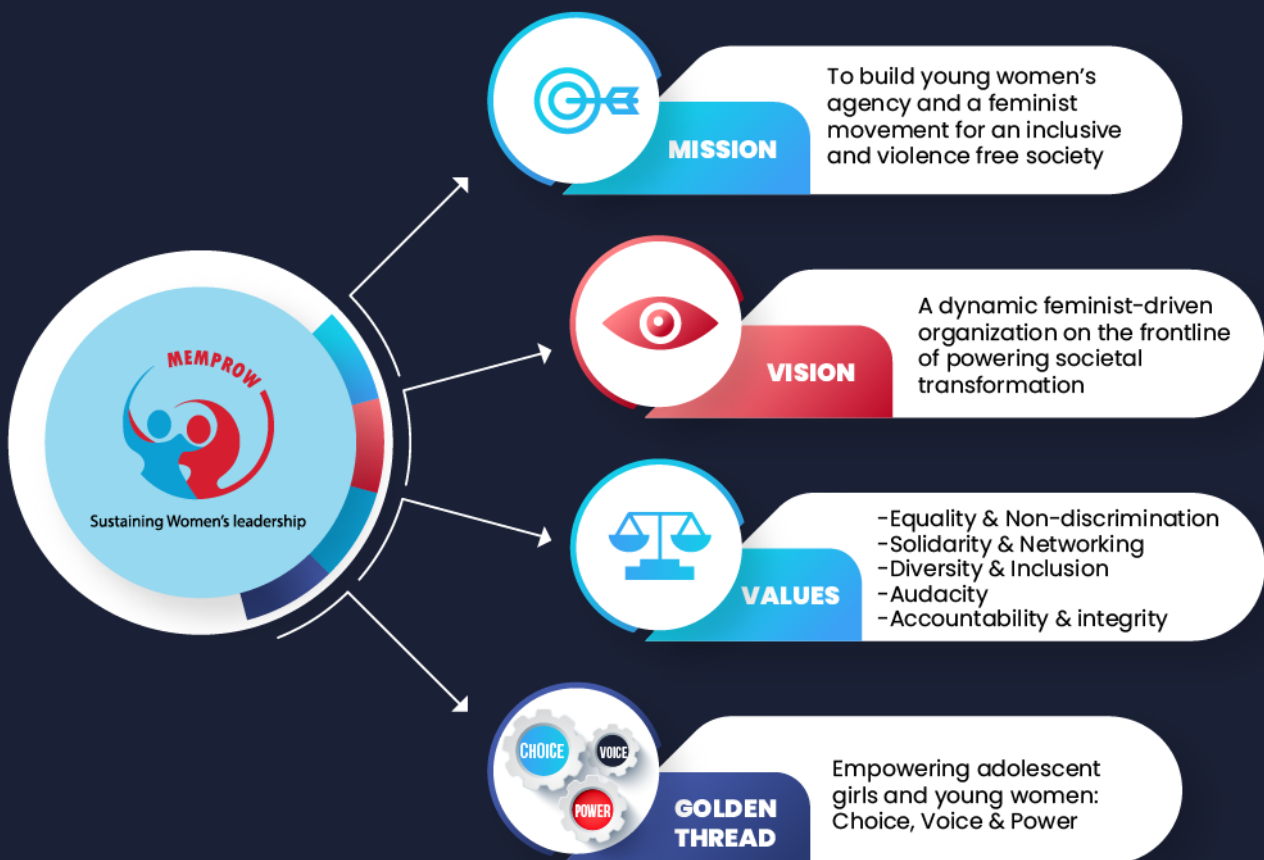
We are grateful to our partners and stakeholders who have enabled to; i) strengthen girls and young women's agency, voice and participation, ii) contribute to safe homes, schools and communities, and elimination of gender stereotypes, violence and stigma, and iii) strengthen our institution. This report provides evidence that the investments in our work have achieved a lot more, and there are glimpses of where we head next. The future is brighter for the girls and young women we serve and the communities at large. Thank you for your continued belief in our mission.

With deep gratitude and resolve.

MEMPROW AT A GLANCE

The Mentoring and Empowerment Programme for Young Women (MEMPROW) is a national feminist organization powering adolescent girls and young women, aged 14-29 years to expand their aspirations, strengthen their voice, and exercise more choice.

MEMPROW seeks to build a bold young-centric feminist movement that redefines the dominant narrative, provides thought leadership on women's consciousness, fosters multigenerational activism and catalyzes societal transformation by dismantling patriarchy through selected strategic objectives: i) Building girls' and young women's leadership and collective organizing; ii) Shifting patriarchal mindsets; and iii) Strengthening our capacity to sustainably deliver a feminist agenda.



THE YEAR THAT WAS, 2022

2022 tested MEMPROW's resilience and adaptability and we are overjoyed that regardless of the overarching challenges stemming from the Post Covid-19 impacts we soared and made contributions to:

- 1) ending teenage pregnancies,
- 2) powering women and girls to exercise their right to education,
- 3) promoting safe and inclusive sports for girls and women,
- 4) promoting women and girls leadership,
- 5) sustainable livelihoods through transformative feminist trainings,
- 6) building girls resilience through social survival, business and entrepreneurship trainings

sub-regions to figures never seen before. National Strategy to end Child marriage and Teenage Pregnancy 2022-2027 states that WestNile region registered 8,678 (OVP 2022 report). This crisis exerted more pressure to the work we do in West Nile Region, with a bigger burden and numbers to reach against restrained resources.

We are happy to share that amidst the challenges and guided by the Strategic plan 2022 provided us an opportunity to move into new territory of Terego with programs on Climate Justice and Sexual Reproductive Health for persons from displaced Communities and Refugee hosting communities respectively.

Through All these assignments we reached an estimated total of 8,002,058 stakeholders through digitally organized initiatives and 3,436 stakeholders through physical engagements.

- 7) championing climate change response programs
- 8) strengthening the feminist movement aimed at reducing violence in communities and the schools where MEMPROW works.

Going by the statistics, 2020/21 lock down fueled school dropout and teenage pregnancies especially in WestNile

Through All these assignments we reached an estimated total of 8,002,058 stakeholders through digitally organized initiatives and 3,436 stakeholders through physical engagements. Our programs have continued to ensure a deliberate engagement with both state and non-state actors, private companies and philanthropist for efficient delivery and wider impact.

MEMPROW'S 2022 HIGHLIGHTS



Climate Change Adaptation and Mitigation. Through the Greening campaign initiative, we expanded response to Climate change in schools within refugee Camps of Imvepi. Together with girls in schools, Planted 5000 trees, 4 primary schools (03 in Imvepi 01 Arua, Ocoko for a total of 80 school children.



FEMINISTS Collaborations with sister organizations. MEMPROW participated in the young feminist research project conducted across Uganda, Kenya and Tanzania (East Africa) to identify funding and support dynamics of young feminists and their organisations. This research enhanced our contributions to documentation and amplifying voices of young feminists and researchers across East Africa.

Through this we look forward to contributing to strengthened feminist voices and support to young feminists organizing in different communities.



SRH Initiatives; With the increasing SRH gaps among young people stemming from miss-information, we conducted a quarterly National level advocacy meetings with ministry officials, members of parliament, health workers together with the SRHR Alliance partners for 50 participants.

The meeting scaled public knowledge on the need for increased access to young women's SRH with the support of policy makers and duty bearers. We contributed to influencing thoughtful solutions by and for women and girls for their SRHR needs.



Promoted wellbeing of key stakeholders (teachers and young women) and supported 21 girls with a wellbeing pack that contained food items, sanitary pads and other assorted items (food, school fees and scholastic materials, contribution to rent).



Mentorship of partner organizations gives MEMPROW an opportunity to build capacities of young organizations and together advocate for change for a free society where we thrive.

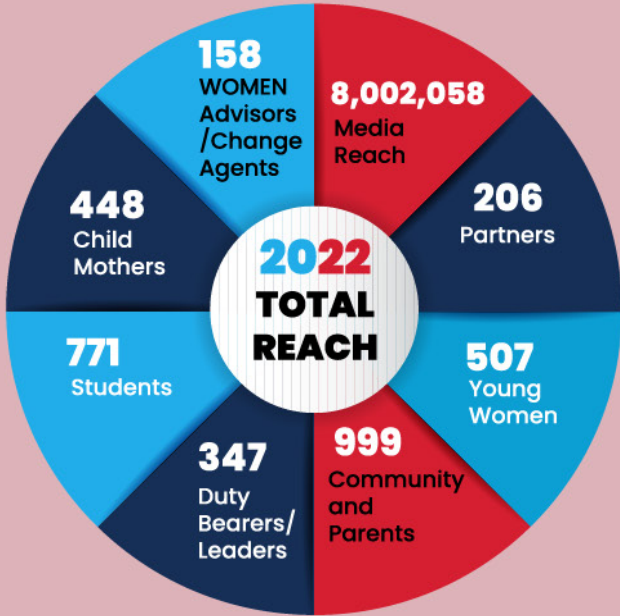
MEMPROW conducted a mentorship program with 7 staff of young women led organizations (Nile Girls

Forum and Birungi Charities; these organizations have continued to champion SRH activities with MEMPROW.

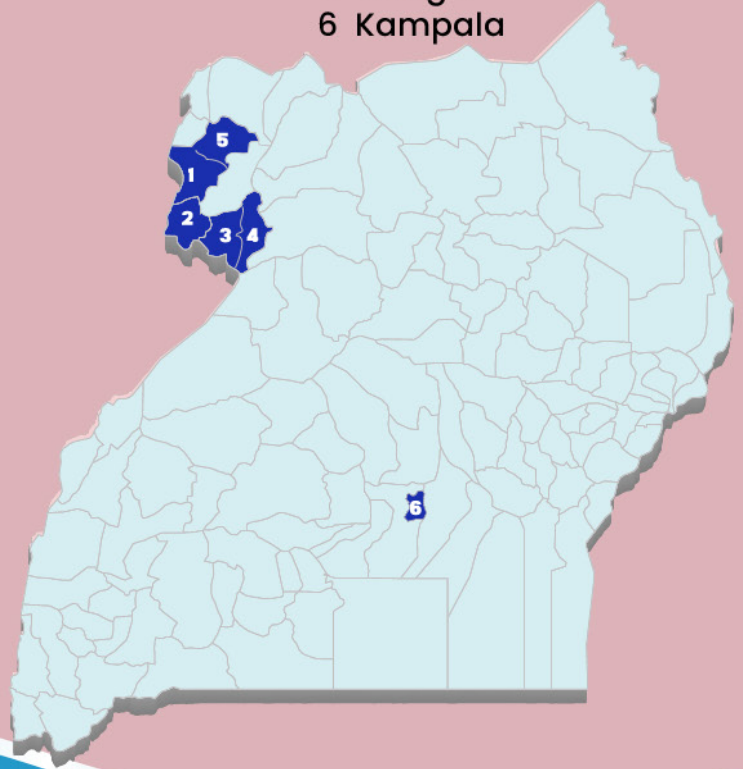
As we expanded our scope of operation in West Nile sub region, we Held Sub county Inception meetings in Bileafe and Logiri Sub counties with leaders in Arua District to legalize our operations.



Sustaining Women's leadership



- Areas of Operation**
- 1 Arua
 - 2 Zombo
 - 3 Nebbi
 - 4 Pakwach
 - 5 Terego
 - 6 Kampala



2022 PROGRAMME IMPLEMENTATION

Our work in 2022 hinged on MEMPROW'S three strategic objectives:



01 BUILD GIRLS' AND YOUNG WOMEN'S LEADERSHIP AND COLLECTIVE ORGANISING



02 SHIFT PATRIARCHAL MINDSETS



03 STRENGTHEN OUR CAPACITY TO SUSTAINABLY DELIVER A FEMINIST AGENDA



Sustaining Women's leadership

TRAININGS, ECONOMIC EMPOWERMENT & MOVEMENT BUILDING

In a bid to enhance voice and participation and build agency for protection and promotion of women and Girls' rights, we conducted trainings of girls;-

- ✓ On social survival for child mothers in Nebbi and Nyaravur sub counties and a refresher training with 82 participants.
- ✓ On identification and response to violence.
- ✓ On leadership, SRHR and advocacy with 50 young women.
- ✓ Especially peer educators in Nebbi for 38 girls from Nebbi Town SSS, Angal,SSS, Afere primary school and Oturgang Primary school
- ✓ On capacity building with 34 young women in Arua to enhance confidence to take up leadership positions.



One of the training sessions in progress at MEMPROW head office

In order to enhance the quality of life of our target groups, we trained and provided materials for young women aimed at better enterprise identification and management. Participants attended financial literacy classes to improve financial management of their enterprises. The journey for enterprise development was further facilitated through;-

- ✓ Providing financial support to talented young women and child mothers.
- ✓ Conducting Business clinics for 30 young women to Enhance economic versatility
- ✓ Enabling and facilitating 33 Girls to start enterprises of their choice for economic empowerment and independence.
- ✓ Training 36 child mothers on financial literacy.
- ✓ Involving 129 (71 women and 58men) in Dialogue on economic empowerment and identification of opportunities.

Contributing to building a women's and feminist movement means creating safe spaces for feminists, girls and young women from around the Country to share knowledge and resources, learn from one another, and gain strength through solidarity.

In 2022, we broadened discussions and engagements on the challenges and impacts of the COVID-19 lockdown in order to design lasting solutions for the young women and girls who were most affected.

- ✓ We hosted a virtual session for partner organizations to share their experiences of mobilizing communities on SRHR and explore cross-cultural links between their efforts, with a goal to connect local contexts.
- ✓ Supported young women in conducting and championing SRHR conversation in Terego and Bileafe
- ✓ Conducted Movement building training for 32 young women in Arua
- ✓ Organized Peer mentoring sessions for 200 university students to learn from and support each other in their education pursuits.
- ✓ Training of 50 young women on leadership, SRHR and advocacy

STORIES OF IMPACT



SOCIAL SURVIVAL TRAINING *by Ayiorwoth Patience, Angal SS*

MEMPROW has built my self-esteem. Before I joined the MEMPROW Club, I used to fear talking to people one-on-one, but with MEMPROW trainings, I have gotten to know who I am and have developed my self-esteem.

To add on to that, I used to fear my teachers, which made life harder for me, but now I have a very good relationship with them, which has helped me and improved my performance.

MEMPROW has helped redesign our school by embracing tree planting that has made our school beautiful, and with all these efforts, we have managed to engage other students through peer-peer talks and training so that they become like us



ECONOMIC EMPOWERMENT *by Kwicwiny Margret*

After the training on business and enterprise development, Kwicwiny Margret became a renowned hairdresser among her colleagues. Her influence increased so much that she started training other girls like her.

Kwicwiny says, *"I used to run a small home business with no products and few clients. But now I bring in new merchandise, my clientele has increased to 18 per month (on average). In addition I work on weekends for at least 25,000 to 30,000, and even train other girls—I'm presently working with a 16-year-old girl. I wouldn't have moved this far if it were not for MEMPROW."*

CHAMPIONING YOUTH FRIENDLY SERVICES IN TEREGO DISTRICT BY YOUNG WOMEN

MEMPROW introduced the We Lead project which aimed at strengthening the influence and position of young women whose sexual and reproductive health and rights (SRH-R) are neglected the most and are affected by displacement.

MEMPROW started by training 50 young women in Bileafe and Logiri Sub Counties on feminist leadership, advocacy, and Sexual Reproductive Health Rights (SRHR) and providing the platform and opportunity for the young women to take the lead by increasing their participation through voicing out their SRH needs and enhancing their knowledge of SRHR, leadership, and advocacy skills.

The young women who became peer champions after the training started taking up peer mentoring roles in their community and leading advocacy for SRHR services in the main health facilities where they go. By mid-December 2022, each MEMPROW-trained young woman had reached at least four more young women with whom she continued to engage in conversations about SRH needs that affect them as young women; some groups even began saving to supplement their incomes and used the platform to support one another emotionally and psychologically.

Many of the young women, being in a host community presented a number of challenges, including a lack of adequate health care services to support their SRH needs due to an influx of persons affected by displacement. During the follow-up visit, MEMPROW encouraged the Young women to reach out to the health facility. These young women, did so, and based on this visit, Sr. Francesca, the Health Administrator of St. Francis Health Center III, committed to create the space and allocate a special day every week for girls and young women to access better SRH services.

FEMINIST SPACES



We believe in the ability of feminist movements to work for change with broad alliances ranging from grassroots to international spaces. By amplifying feminist proposals, visions, voices and stories we aim to build a new paradigm of a just society.

The 2022 Feminists Spaces organized by MEMPROW Mentees and allies amplified women's realities that resist and offer alternative ways of life through the following activities:

- ✓ The feminist convention with 50 women from private, corporate universities and women's organisation from Zombo, Arua and Kampala.
- ✓ Feminist leadership training for 25 middle level leaders of women's rights organisation.
- ✓ Feminist exchange learning with 40 law enforcers and health workers.
- ✓ Participation in several international feminist spaces (Mukwenge Conference in Congo, The Feminist Republic Festival in Kenya, INEVAWG Strategic meeting in South Africa, East Africa Young Feminist Convening in Dar es Salaam - Tanzania e.t.c)
- ✓ Transformative Feminist leadership training with 30 young women.
- ✓ Feminist conversations with young women from schools and communities.

DIALOGUES

The inclusive community dialogues facilitated by MEMPROW in 2022 promoted equality in gender relations, equal participation, freedom and choice, which ultimately empower women and girls and prevent them from falling victim to violence.

- ✓ Peace building dialogue for youths, young and older women 31 participants
- ✓ Advocacy for safer and increased participation of women and girls in sports through radio and television infomercials, open dialogues with Uganda Rugby Community.



WELLNESS AND WELLBEING

In 2022, MEMPROW increased support towards wellness and mental health activities for staff and the communities we work with. These activities have tackled stress management and resilience, self-care; mindfulness and meditation; for staff the sessions helped them to deal with secondary trauma that comes as a result of the nature of their work in communities.

- ✓ Organized Healing and resilience after trauma for 30 leaders of partner organizations to enable them heal wholly and show up with strength, clarity and lightness.
- ✓ Psychosocial support (03 sessions) to enhance emotional wellbeing of MEMPROW beneficiaries.
- ✓ Conducted session on Self Care for our community of Child mothers.
- ✓ Organization Strategy on wellness developed.



Grassroot NETWORKS

MEMPROW's grassroots networks aim to grow and strengthen a base of actors that reflect feminist leadership principles, institutional engagement, and support for young women and girls to bring out transformative change.

The grassroots networks comprise of local partners, women advisors, institutions, duty bearers that "contribute what they can". They are social agents within the women and feminist. In 2022 we:

- ✔ Trained 20 women advisors in basic counselling skills for supporting child mothers in their communities
- ✔ Profiled 42 young women for inclusion



- ✔ Supported Multi Media engagement with Women in Rugby

Engagements with other Institutions of learning



These engagements empower Students to translate knowledge acquisition and awareness into activism for; safer schools and communities, more inclusion in sports by girls and young women and their participation in issues concerning their health in the universities.

The interventions contribute to gender equity & equality; leadership representations and Socio-political empowerment of young women and girls.

- ✔ SRHR Training for University girls
- ✔ 77 Peer Educators trained on sexual reproductive health, leadership, movement building, violence and sisterhood
- ✔ Inter school sports activities for 300 students, from 4 schools (Nebbi Town Secondary school, Angal SSS, Oturgang and Afere primary school.
- ✔ Inter School debates in both central and West Nile regions on internet access and digital rights for girls and women. A total of 174 participants from 8 partner schools were reached.



OUR INNOVATION

Creating community-based network of psychosocial counselors, known as women advisors & counselors is a leading initiative of our Programme. Selected members from Communities are trained by a professional psychologist on basic techniques of psychosocial counseling.

They then provide counseling to survivors of violence especially child mothers in the community and their families to enable them to cope with their psychological trauma and provide emotional support. This initiative helps the survivors to socially reintegrate into their communities.

Many Girls at risk of sexual violence including those in schools have also benefited from services of the community based counselors.

CLIMATE JUSTICE INITIATIVES



ACTIVITIES' GALLERY



Climate and environment justice are fundamental pillars of our program because of their intricate interconnection with Gender and social justice.

Through Our Strategic Partnership Agreement (SPAII) we worked with young people and communities on climate change and livelihood while taking all necessary measures to reduce our climate and environmental footprint, and upscale our programming.

We acknowledge our part of the collective responsibility and as a result ensure that our work does not further contribute to deteriorating the environment especially for the most vulnerable, who have contributed the least to environmental degradation, deforestation, desertification and pollution;-

- ✔ Conducted green day campaign in Arua District Ocoko Sub-county , with over 2000 tree seedlings distributed
- ✔ Tree seedlings distributions in schools and communities



GENDER AWARENESS ENGAGEMENTS



#ShiftingPatriarchalMindsets

MEMPROW Gender awareness raising aims at enhancing understanding and knowledge about gender (in)equality for our community stakeholders. 2022 awareness activities facilitated the exchange of ideas, improved mutual understanding and developed competencies and skills necessary for the protection of girls from violence.

- ✓ Deepening Gender awareness training for 60 teachers in Nebbi and Zombo districts to enhance knowledge on gender, human rights, violence prevention and positive teaching. The trainees committed to promote girls' leadership in their schools, and ensure safe schools to attract, retain and enhance performance and completion of girls.
- ✓ Gender and human rights training for 40 leaders in Zombo and Arua for increased women's participation and representation at the different cultural leadership positions.
- ✓ Gender and feminist training for 30 youth in Kampala to Demystify the cultural and social stereotypes that discriminate against women and girls.
- ✓ Teacher-led school dialogues on responsible parenting in 8 schools in Nebbi Districts reached 400 people
- ✓ Gender awareness training and advocacy meetings with 14 Sports federations of Uganda representatives; deepening the understanding of the community rules to reduce sexual violence and to promote girls and women's participation in the different sports.
- ✓ 3 Cross generational and youth dialogue on gender equality and women's rights with 135 (48M, 87 F).



Strengthened SYNERGIES with Stakeholders

Addressing violence needs collaboration of actors /allies for prevention and redress.

- Follow up meeting on creating safe community spaces in Arua with 16 Traditional Leaders of Lugbara Kari.
- Trained 28 duty bearers (health workers, parents, teachers and parents) on the impact of COVID on girl's education in Pakwach.
- Joint community and duty bearers' dialogues with child mothers (63 participants) which improved relations with their guardians and provided an opportunity for girls to challenge duty bearers to fulfill their due diligence. The teachers at this meeting committed to ensure that child mothers who return to school are not stigmatized by students.
- Training of Trainers 37 participants (19 Arua, 18 in Zombo) on Positive Parenting in Arua and Zombo; Built Capacity of community leaders in understanding and handling household conflict, building self-esteem in children and cultivating harmonious living through positive parenting practices



MEDIA INVOLVEMENT

The media continues to play a significant role in perpetuating stereotypes and challenging social norms that disregard discrimination or violence against women. Hence MEMPROW broadened collaborations with the media as a key ally in advancing women's and girls' rights.

As part of the efforts around this we conducted Radio, television and social media awareness campaigns

- Public awareness through 11 radio talk shows, and jingles.
- Conducted Television talk shows (West Nile TV, NTV, UBC, NBS, Bukedde, Spark and Star TVs) and Social Media (Twitter Conversation); with over 8 million Viewers on TV and about 2,000 participants joined the twitter conversation
- Training for 18 (6F,12M) media officials on gender responsive reporting and access to SRHR



Sustaining Women's leadership



Enabling SAFE SPACES For women & girls to thrive

For our work to be successful and sustain a long term impact, we have continued to engage on all avenues that create safe spaces for ownership and peaceful co-existence. This has been majorly done through:-

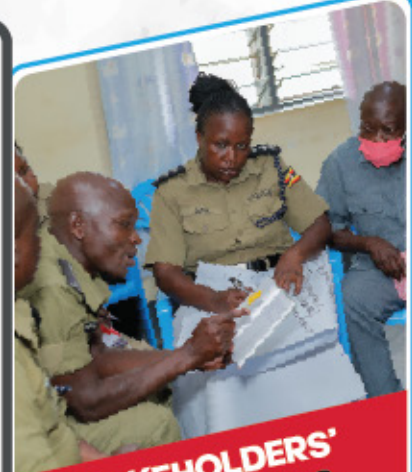
- ✔ Reconciliation meeting between Child mothers and their parents in Arua that targeted 80 participants; 40 child mothers, 40 parents.
- ✔ Dialogues with 180 young people to speak to the structural violence in the sports world for women and girls.
- ✔ Dissemination of the Alur and Lugbarati versions of MEMPROW's Feminist Guide with 59 participants (39 in Zombo 50 in Arua); increased awareness on leadership alternatives that uphold accountability, shared power, economic stability and community diversities.



ACCOUNTABILITY and PARTNERSHIPS

While we continue to upscale our work in different communities, we are keen on accountability to ensure stakeholder understanding of the issues; we work to improve their ownership and collaboration In 2022, MEMPROW;-

- ✔ Organized a meeting with 37 duty bearers to provide accountability opportunity for MEMPROW stakeholders (teachers, students, CDOS) and shade light on transformation aided by MEMPROW and her partners in Nebbi and Zombo.
- ✔ Successfully conducted follow-up of 03 organizations (Life Concern, Jonam Youth Development Initiative, and PACEGO Women Initiative for Development) to measure impact, scope of collaboration and areas of improvement were established
- ✔ Eight (08) Community dialogues spearheaded by the trained teachers
- ✔ Advocacy walk in Nebbi for keeping girls in school



STAKEHOLDERS' ENGAGEMENTS

We have built coalition that exercise and involve stakeholder's collective leadership, to undertake collaborative advocacy and action. For example, we have strengthened response to conservative actions, community referral pathways and continue to challenge. Religion, culture and traditions, and state sovereignty that seeks to perpetuate patriarchal standards; we were able to engage;

- ✔ 16 Duty bearers engaged trained on legal frameworks for local community authorities to handle cases of SGBV
- ✔ 15 women trained in Human Rights and Legal in Pakwach
- ✔ 61 child mothers (30 in Arua 31 in Zombo) trained on access to justice together with some police officers in attendance.

#ShiftingPatriarchalMindsets

School Teachers Leading in Gender Equality Gospel By Kasamba Jerry; Sr. Man Teacher Nyaravur Secondary School

Earlier in July 2022, 2 staff members of Nyaravur SS were lucky to be involved in a MEMPROW Gender and Human rights training which engaged teachers from other schools in the District. And this was the beginning of gender equality revolution.

Nyaravur SS currently has 14 teaching staff and only 3 females out of this which clearly brings out the gender disparity in placement. This school has also staff members who are deeply guided by the patriarchal systems and perception on girl child.

"Some Teachers would make female students do all the cleaning work and the boys are exempted from such. Worst still, in subject performance they would also tease and discourage girls about doing sciences. This behavior I saw it affect the schools potential in promoting girl child learning", said Mr. Jimmy

Therefore immediately after the training, the two of us who were trained started by sharing the learnings with fellow teachers and students and at least now we have four teachers who appreciate and understand gender and human rights. Relationship between the trained teachers and the female students are improved because the teachers no



longer give discriminative punishments and treatment.

Most importantly the teachers have decided that we broaden the initiative of holding dialogues even with parents following the first dialogue that we conducted as trained teachers in the school. Parents have also started coming up to school management to make follow-up on their daughters progress in school including wanting to understand what they require in school to be able to finish school.

After the dialogue, the teachers and parents agreed to continue holding tis dialogue because then majority of

RELATIONSHIP BETWEEN THE TRAINED TEACHERS AND THE FEMALE STUDENTS ARE IMPROVED

the community members still have limited knowledge and information on roles they have to play to achieve gender equality in education.

SUSTAINABILITY AND RESILIENCE



Sustaining Women's leadership



(Strengthening MEMPROW's capacity to sustainably deliver a feminist agenda)



Light moment during young Feminist organizing in East Africa where MEMPROW joined other sister organisations from Kenya and Tanzania

MEMPROW aims to thrive and build resilience within the organization

This means supporting an agile, skilled, committed team, maintaining and strengthening our financial sustainability and resilience through resource mobilization, timely resource allocation, and accountability; Auditing and improving policies and strategies.

During the year we had;

- ✔ Board and Staff retreat and Board meeting

- ✔ Staff capacity development; with support from the SRHR Alliance, Girls First Fund, Medica Mondiale and the UNWomen. MEMPROW staff attended trainings in advocacy, monitoring evaluation and documentation and movement building
- ✔ Learning exchanges with the Comic Relief
- ✔ Regional exchange and learning sessions for the See-Far Project
- ✔ Internal Planning and reflection days

COMMUNICATIONS and global connections

MEMPROW has continuously experimented with diverse communication formats and products to expand our reach and facilitate across connections with target groups, audiences and other global community.

We see communication as a relationship building strategy and necessary foundation to deeper collaboration, branding and amplifying the voices of right holders and the work of the organization.

- 📌 We increased website traffic (website traffic 4.5%).
- 📌 We boosted our social media presence (overall follower growth: 50%).
- 📌 We tested different multi-media activities to improve how we reach and engage our audiences (total social media impressions: over four thousand).
- 📌 We widened our geographical reach and deepened our dialogue with members and target constituencies; measured by the length of time spent on webpages (Avg. website session duration: +14.7%) and reducing Bounce rate (-6.5%).
- 📌 The number of retweets, likes, downloads and the number of participants signed in to twitter spaces; (total social media engagement for 2022: 1,284).

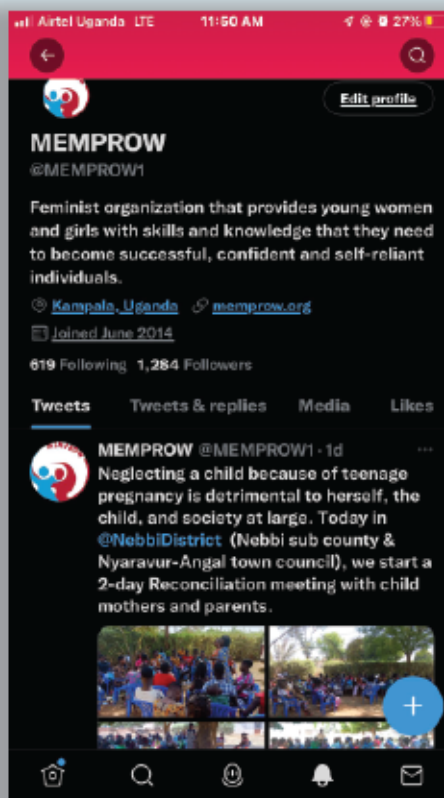
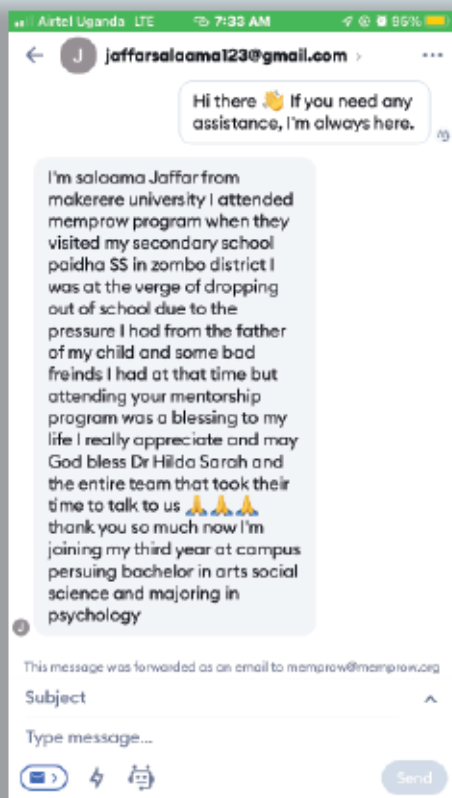
Our social media presence is strong and growing. Our twitter followers stand at 1,284, our best performing social media platform so far; we have 2,100 Facebook fans and 233 followers on Instagram.



DOCUMENTATION

- 📌 MEMPROW Annual Report 2021
- 📌 Stories of resistance through the COVID-19 Lockdown
- 📌 Launch of Stand; MEMPROW Founder's story

#SocialMediaEngagements





#FinancialReport



JASPER-SEMU & ASSOCIATES

CERTIFIED PUBLIC ACCOUNTANTS
(7th Floor, Conrad Plaza Plot 22, Entebbe RD)

Monitoring and Empowerment
Programme for Young Women
Financial Statements
for the year ended December 31, 2022

P.O. Box 8294 Tel: +256-414-231577 / 250177 / +256-393-262632 E-mail: jasper@infocom.co.ug KAMPALA, UGANDA

6.0 INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF MEMPROW

Opinion

We have audited the accompanying financial statements of MEMPROW (the company), set out on pages 12 to 40, which comprise the statement of financial position as at 31 December, 2022, the funds accountability statement, statements of and cash flows for the year then ended, and notes, including a summary of significant accounting policies.

In our opinion the accompanying fund accountability statements give a true and fair view of the financial position of the company as at 31 December, 2022 and of its financial performance and cash flows for the year then ended in accordance with the Generally Accepted Accounting Principles (GAAP) and the requirements of the NGO Act, 2016.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the company in accordance with the International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants (IESBA Code) together with the ethical requirements that are relevant to our audit of the financial statements in Uganda, and we have fulfilled our ethical responsibilities in accordance with these requirements and the IESBA Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Key Audit Matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the fund accountability statements of the current period. These matters are addressed in the context of our audit of the fund accountability statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters. During the audit, we did not note key audit matters for disclosure.

Other information

The directors are responsible for the other information. Other information comprises the information included in the annual report, but does not include the financial statements and our auditor's report thereon.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.



#FinancialReport

Measuring and Empowerment
Programme for Young Women
Financial Statements
for the year ended December 31, 2022

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information; we are required to communicate the matter to those charged with governance.

Directors' responsibility for the accountability statements

The directors are responsible for the preparation and fair presentation of the financial statements that give a true and fair view in accordance with the International Financial Reporting Standard for Small and Medium-sized Entities and the requirements of the Ugandan Companies Act, 2012, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these accountability statements.

As part of an audit in accordance with ISAs, we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.



#FinancialReport

Mentoring and Empowerment
Programme for Young Women
Financial Statements
for the year ended December 31, 2022

- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of the auditor's report. However, future events or conditions may cause the company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the accountability statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Report on other matters prescribed by the Ugandan Companies Act, 2012

We have obtained all the information and explanations which, to the best of our knowledge and belief, were necessary for the purposes of our audit.

In our opinion, proper accounting records have been kept, so far as appears from our examination of those records, and the accountability statements, which are in agreement therewith, give the information required by the Ugandan Companies Act, in the manner required. The engagement partner responsible for the audit resulting in this independent auditor's report was CPA John C.N Kayondo (Practicing number and certificate); P0015 and F310/23 respectively.



Jasper Semu & Associates
Certified Public Accountants
P.O. Box 8294
Kampala

Date: 1.2.2023



CPA John C.N Kayondo
Engagement Partner



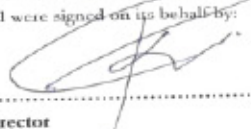
#FinancialReport

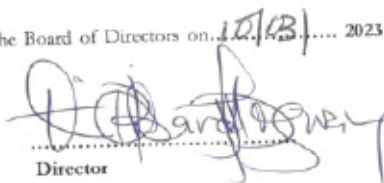
Meaning and Empowerment
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for the year ended December 31, 2022

7.0 STATEMENT OF FINANCIAL POSITION AS AT DECEMBER 31, 2022

Particulars	Notes	2022 Ushs	2021 Ushs
ASSETS			
Non-current assets			
Property and equipment	11.1a	163,100,000	29,021,648
Current assets			
Receivables and prepayments	11.2	18,461,508	87,586,701
Investments	11.3	38,700,000	191,517,193
Cash and bank balances	11.4	1,403,369,937	1,525,338,578
Sub total		1,460,531,445	1,804,442,472
TOTAL ASSETS		1,623,631,445	1,833,464,120
RESERVES AND LIABILITIES			
RESERVES			
Capital reserves	11.5	163,100,000	29,021,649
General reserve	11.6	5,700,919	(2,521,072)
Sub total		168,800,919	26,500,577
CURRENT LIABILITIES			
Funds received in advance	11.7	1,344,512,856	1,543,385,609
Creditors and accruals	11.8	110,317,670	263,577,934
Sub total		1,454,830,526	1,806,963,543
TOTAL RESERVES AND LIABILITIES		1,623,631,445	1,833,464,120

These Financial Statements were approved by the Board of Directors on 10/13/2023 and were signed on its behalf by:


.....
Director


.....
Director

The accounting policies and notes set out on pages 15 to 40 form an integral part of the financial statements

WORK IN PICTURES



Sustaining Women's leadership







Sustaining Women's leadership

MENTORING AND EMPOWERMENT PROGRAM FOR YOUNG WOMEN

#2023PLANS

We are committed to challenging the patriarchal Narrative in our areas of reach and beyond especially those that hinder young women and girls. We are also confident that we will continue to go from strength to strength in the years ahead.

In 2023 we plan to focus on further growing our beneficiary base and delivery, organize more successful campaigns, and initiatives. We will also continue to invest in our team with focus on training, development and wellbeing.

#2023PLANS

We are confident that we shall continue to contribute to movements and strategies that address violence and promote a society free from violence through both physical and virtual platforms. We look forward to another successful year 2023.

2023

MEMPROW PLANS



Sustaining Women's leadership

ANNUAL REPORT 2022

Mentoring and Empowerment Programme for Young Women (MEMPROW)

MEMPROW is grateful to have support from the following:

- Comic Relief
- AJWS
- MEDICA MONDIALE
- Well Spring Philanthropy Fund
- OSIEA
- Womankind Worldwide
- AWDF
- UKAID- Jo Cox Memorial Grant
- Girls First Fund
- Masimanyane Women's Rights International (through NORAD)
- The Ford Foundation
- USA for Africa
- INEVAWG
- SRHR Alliance
- ActionAid International Uganda
- Individual Donors



Plot 1476 Muyenga
Road, Kampala,
Uganda



+256(0) 414 664 511
+256(0) 716 168 996
+256(0) 701 843 942



@MEMPROW1



@memprow.org



@memprowuganda

WWW.MEMPROW.ORG